

HAZMAT TRAINING REQUIREMENTS

WHO NEEDS TRAINING?



49 CFR 171.8

Hazmat employees who:

- Load, unload, or handle hazardous materials.
- Prepare hazardous materials for transportation.
- Are responsible for the safety of transporting hazardous materials.
- Operate a vehicle used to transport hazardous materials.
- Are involved designing, manufacturing, repairing, or testing packaging use for transporting hazardous materials.

WHAT MUST TRAINING INCLUDE?

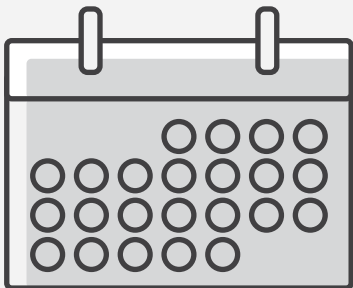
Training must include at a minimum:

- General awareness/familiarization training.
- Function-specific training.
- Safety training.
- Security awareness training.
- In-depth security training (if a security plan is required).



49 CFR 172.704

WHEN MUST RETRAINING OCCUR?



49 CFR 172.704

Retraining is required every 3 years, but may be needed sooner if:

- The regulations change and the change affects an employee's job functions.
- An employee takes on new or different job functions or roles regarding hazardous materials.
- The security plan changes.

WHAT TRAINING DOCUMENTATION IS REQUIRED?

Hazmat employers must:

- Keep training records for 3 years for active hazmat employees (and for 90 days after no longer active).
- Ensure the training records include:
 - The hazmat employee's name.
 - Most recent training completion date.
 - Description/copy/location of the training materials used.
 - Name and address of the person providing the training.
 - Certification that the hazmat employee has been trained and tested.



49 CFR 172.704